

401(K)/PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF ESTES, INGRAM, FOELS & GIBBS P.A.

How does this impact my investments?

View your plan's Mapping Strategy Below!

Existing Investment Option	New Voya Investment Option	Fund ID
Voya Fixed Account	Voya Fixed Account	4450
PIMCO International Bond Fund (Unhedged) - Class A	Dodge & Cox Global Bond Fund - Class X	F637
PIMCO Real Return Fund - Class A	PIMCO Real Return Fund - Institutional Class	2695
PIMCO Total Return Fund - Class A	Voya Intermediate Bond Fund - Class R6	6431
Pioneer Strategic Income Fund - Class R Shares	PIMCO Income Fund - Institutional Class	3524
T. Rowe Price Retirement 2005 Fund - R Class	MyCompass American Funds 2010 Fund - Fee Class R CIT	F129
T. Rowe Price Retirement 2010 Fund - R Class	MyCompass American Funds 2010 Fund - Fee Class R CIT	F129
T. Rowe Price Retirement 2015 Fund - R Class	MyCompass American Funds 2015 Fund - Fee Class R CIT	F130
T. Rowe Price Retirement 2020 Fund - R Class	MyCompass American Funds 2020 Fund - Fee Class R CIT	F131
T. Rowe Price Retirement 2025 Fund - R Class	MyCompass American Funds 2025 Fund - Fee Class R CIT	F132
T. Rowe Price Retirement 2030 Fund - R Class	MyCompass American Funds 2030 Fund - Fee Class R CIT	F133
T. Rowe Price Retirement 2035 Fund - R Class	MyCompass American Funds 2035 Fund - Fee Class R CIT	F134
T. Rowe Price Retirement 2040 Fund - R Class	MyCompass American Funds 2040 Fund - Fee Class R CIT	F135
T. Rowe Price Retirement 2045 Fund - R Class	MyCompass American Funds 2045 Fund - Fee Class R CIT	F136
T. Rowe Price Retirement 2050 Fund - R Class	MyCompass American Funds 2050 Fund - Fee Class R CIT	F137
T. Rowe Price Retirement 2055 Fund - R Class	MyCompass American Funds 2055 Fund - Fee Class R CIT	F138
T. Rowe Price Retirement 2060 Fund - R Class	MyCompass American Funds 2060 Fund - Fee Class R CIT	F139
T. Rowe Price Retirement 2065 Fund - R Class	MyCompass American Funds 2065 Fund - Fee Class R CIT	F140
Manning & Napier Fund, Inc. Pro-Blend® Consr Term Series- R	Vanguard® LifeStrategy® Income Fund - Investor	2610
Manning & Napier Fund, Inc. Pro-Blend® Ext Term Series - R	Vanguard® LifeStrategy® Moderate Growth Fund - Investor	2618
Manning & Napier Fund, Inc. Pro-Blend® Max Term Series - R	Vanguard® LifeStrategy® Growth Fund - Investor	2609
Manning & Napier Fund, Inc. Pro-Blend® Mod Term Series - R	Vanguard® LifeStrategy® Conservative Growth Fund- Investor	2608
T. Rowe Price Retirement Balanced Fund - R Class	American Funds American Balanced Fund® - Class R-6	7027
PIMCO All Asset Fund - Class R	Goldman Sachs Growth and Income Strategy Portfolio - CI R6	C695
Franklin Rising Dividends Fund - Class R	JPMorgan U.S. Research Enhanced Equity Fund - Class R6	6616
BlackRock Equity Dividend Fund - Class R Shares	Vanguard® Windsor™ II Fund - Admiral™ Shares	2704
Voya Large Cap Growth Portfolio - Service Class	Voya Large Cap Growth Fund - Class 8 CIT	3566
Fidelity Advisor® New Insights Fund - Class M	JPMorgan Large Cap Growth Fund - Class R6 Shares	3494
Voya MidCap Opportunities Portfolio - Class S	Voya MidCap Opportunities Portfolio - Class R6	9862
Invesco V.I. Main Street Small Cap Fund - Series I	DFA U.S. Small Cap Portfolio - Institutional Class	9753
PIMCO CommodityRealReturn Strategy Fund® - Class R	PIMCO CommoditiesPLUS® Strategy Fund - Inst Class	D281
VY® CBRE Real Estate Portfolio - Service Class	Cohen & Steers Real Estate Securities Fund - Class Z	1999
Franklin Utilities Fund - Class R	Fidelity Advisor® Utilities Fund - Class Z	E036
Invesco Developing Markets Fund - Class A	American Funds New World Fund® - Class R-6	3491
American Funds EuroPacific Growth Fund® - Class R-3	American Funds EuroPacific Growth Fund® - Class R-6	1723
American Funds New Perspective Fund® - Class R-3	American Funds New Perspective Fund® - Class R-6	1899

Your employer has implemented a process, called "mapping," through which your current account balance and ongoing contributions will be transitioned to the new investment options. The objective of the mapping process is to identify investment options offered by Voya that have similar risk and reward characteristics as the existing investment options. The following exhibit illustrates your risk and reward characteristics as the existing investment options. The following exhibit illustrates your employer's mapping decisions, and clearly shows the new Voya options to which your monies will map. After the transition period, you will have the opportunity to change your existing account balance and the allocation of future contributions to your own investment choices.